



Carol Fischbach brings more than 20 years of experience involving marketing programs, sales, and business account development, to Human Capital Management, LLC. Carol has achieved the highest of standards in establishing excellent customer relations.

Ms. Fischbach has successfully managed business accounts for large and small companies throughout northwest Ohio, including Northwestern Ohio Security Systems, Perry Corporation, Van Wert Manor and Sprint PCS. As Business Development Manager for Peoplelink Staffing, Spherion, and iforce, Carol was responsible for analyzing accounts, competition and market share, where she increased sales performance of targeted contract placements.

Fischbach effectively utilizes her expertise to customize and implement structured and behavioral interviews and conduct prescreening assessments. In her role as Human Capital Manager, Carol will develop new business by following up on business leads from internal and external sources, initiate personal contacts, marketing and telephone calls, and coordinate appointments. Carol is instrumental in establishing successful client relationships.

Carol is a wife, and mother of two daughters; Morgan 17 and Paige 20. She and her husband Randy reside in Delphos, Ohio.

“Do what you say you are going to do, and treat your customer how you want to be treated”