



E. Keith Calloway is an Ohio native and lifelong resident of Columbus. As President/CEO of Human Capital Management, LLC., Keith has more than 18 years of HR experience. Prior to forming HCM, he served as Vice President of Human Resources for Specialized Alternatives for Families and Youth, a not-for-profit treatment foster care agency in Delphos, Ohio. In this role at SAFY, he was responsible for developing and management of the national organization's HR program to include staff recruitment and retention.

Calloway has dedicated the majority of his career to public service in Ohio government. In 2006, he served as Director of Human Resources for the Ohio Department of Aging, and previously worked for the Ohio Department of Agriculture and the Ohio Department of Public Safety, representing the agency on labor and union contractual matters, and ensuring compliance with federal and state employment laws.

As Staff Development Coordinator for the Ohio Department of Job and Family Services, Office of Employee and Business Services 2003-2005, he created a strategic plan for internal workforce effectiveness, and served as project manager over teams devoted to employee relations, compensation management, succession planning and career development programs.

Keith is a graduate of Ohio Dominican University, where he received his Bachelor of Science degree in Business Management with a concentration in human resources management and organizational development. He is the youngest of four siblings; active in his community, church, and is a fan of the Ohio State Buckeyes!

“My desire to develop HCM has sincerely come from a deep passion to assist both the Employer and the individual in finding that ideal and effective workplace relationship.”